



Teachers of Excellence Standards (TOES)

Leaving Footprints for the Future

FAQ

Update 5.21.2010

Question #1

If a teacher no longer works for us, will she/he still be in the TOE program at another SR program?

Answer #1

If a teacher leaves during the program and is employed by another SR program he/she will forfeit the slot in the TOES program.

Question #2

Can I require the teacher to sign a letter of intent or commitment to stay at my SR program for a given amount of time if I support him/her in the TOE process?

Answer #2

This relates to your business and your employees, the decision could not be made by the Coalition. However, you are supporting the teacher in attaining additional credentialing and funding – both parties being clear as to expectations may be good business decision.

Question #3

Will the Coalition delineate in writing, that materials (except for personal items) received by the teacher for use in the classroom are for use in the SR program, specifically the TOE classroom and are not intended for personal use?

Answer #3

The materials earned by the teacher will become the property of the teacher as part of her personal collection of teacher tools. The Coalition will delineate, in writing, that these materials must be used in the classroom to support the implementation of concepts and strategies learned in the TOES Project.

The Coalition already supports the School Readiness “Program” in attaining additional classroom materials through mini grants and Coalition Cash.

Question #4

Does the SR Provider have to stipend the teacher first then get reimbursed or can the Coalition request documentation as evidence for completion of the level by the teacher and receive the stipend amount then distribute the stipend to the TOES?

Answer #4

The Coalition will process the request for the Level Stipend based on completed documentation from the participant, reports from the director, and verification from mentors as proof of completion of requirements.

Then the Stipend will be issue to the SR Provider who will issue payment to the TOES participant.

Written documentation of the TOES participant receiving the stipend must be provided before the teacher can move into the next level. This will require a time sensitive turn-around on the part of the Coalition and the SR Provider.

Question #5

Will there be any additional funds for FICA, Workman's Comp, etc? Example: \$100.00 to cover so that the TOES participant really gets \$200, \$300 and \$500 dollars for the completion and verification of the respective levels?

Answer #5

The stipend amounts previously shown to participants were draft. The final stipend levels are \$225, \$350, and \$575. Funds taken out for taxes, withholdings, etc. should follow your standard business practices. You will be required to show where/how withholdings were held as part of your required documentation/director report.

5.21.2010 Update: The amount awarded for the first stipend was \$200.00 not \$225.00 as originally anticipated. Funds taken out for taxes, withholdings, etc. should follow your standard business practices. You will be required to show where/how withholdings were held as part of your required documentation/director report.

Question #6

Does the SR Provider have to pay the regular hourly wages to the TOE for the three (3) Professional Development Days attended by the TOE?

Answer #6

Yes. As part of the responsibilities of the SR Provider, it is required that TOES participants receive their standard pay for attending the Professional Development Days.

Question #7

Are there any stipends for hiring substitutes to cover the classroom while the TOE's are attending the three (3) Professional Development Days?

Answer #7

Yes. The Coalition will reimburse up to \$58.00 for the amount paid for the substitute for each Professional Development Day. The Coalition will reimburse the actual paid wage up to \$58.00, whichever is the lesser amount upon completion and submission of the required documentation.

5.21.2010- Update: Reimbursement for substitutes form can be accessed on the Coalition website at www.elcnwf.org under Providers- Teachers of Excellence. This form must be turned in by the deadline with ALL required documentation in order to receive reimbursement.

Question #8

It is increasingly more difficult to pay for college classes in advance. Could a benefit to TOES be that they can have the class paid for up front rather than after the class was taken provided there was a written agreement that the teacher would payback any funds for classes if a failing grade was awarded

Answer #8

AWI/OEL considers this process a PRE-Pay. The Coalition is not able to "prepay" as we are strictly a COST REIMBURSEMENT contract with the state. However, SR providers have always had the option to

pay the school fee up front and then apply directly for the scholarship. We recognize that teachers leave or drop out of the program and then it would be the responsibility for the SR provider to obtain the scholarship dollars back.